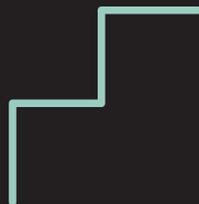


next  
step



STEP THREE

DISCOVER YOU

03

# next step is your pathway to growth.

It is a wonderful journey, consisting of four steps. Progress on the pathway as you learn about C3, growing in God, discovering who you are and how to live a purposeful life.

## **STEP ONE** **MAKE C3 HOME**

Hear our story and vision as a church along with our heart for you. Most importantly, you will have the opportunity to make C3 your home.

## **STEP TWO** **THRIVE**

Discover the fullness of life God has created for you. Learn about following Jesus and being transformed, learn about why gathering together is such an important part of doing life well together as the Church

Congratulations on taking your



## **STEP THREE**

### **DISCOVER YOU**

Dive into your unique design. Discover your passions, abilities, personality and gifts. See how your design reveals your purpose in life and your best fit in church.

## **STEP FOUR**

### **MAKE A DIFFERENCE**

Identify how you are called to make a difference in the church, community and marketplace. Learn about the opportunities available to use your God given gifts in a team at C3.



# DISCOVER YOU

The first step to discovering your purpose is all about understanding who you are and how God has wired you!

We believe your God-given purpose is best found by identifying and embracing who He has created you to be. God has uniquely designed you with certain passions and functions that can be used to serve others and to make a difference. It is God's desire that you operate in your sweet spot no matter what your stage of life is. Being in your sweet spot energises you, motivates you and equips you to live your best life!

Today, we will help you discover your **unique design and purpose** by identifying your distinct:

- **PASSIONS**
- **ABILITIES**
- **PERSONALITY**
- **GIFTINGS**

# YOU ARE UNIQUELY CREATED

**For you created my inmost being;  
you knit me together in my mother's womb.  
I praise you because I am fearfully and wonderfully made;  
your works are wonderful, I know that full well.  
My frame was not hidden from you  
when I was made in the secret place,  
when I was woven together in the depths of the earth.  
Your eyes saw my unformed body;  
all the days ordained for me were written in your book  
before one of them came to be.**

PSALM 139:13-14

- God was intimately involved in creating you
- God created you wondrously
- God created every part of you, both inside and out
- God created your life with purpose and plans

**Before I formed you in the womb I knew you,  
before you were born I set you apart;  
I appointed you as a prophet to the nations.**

JEREMIAH 1:5

**"For I know the plans I have for you,"  
declares the Lord,  
"plans to prosper you and not to harm you,  
plans to give hope and a future."**

JEREMIAH 29:11

# 1. YOUR UNIQUE PASSIONS

It is important in life to do things you are passionate about, and truly love.

- Your passions will excite and inspire you
- Your passions will bring you joy and delight
- Your passions will energise and drive you
- Your passions will give you purpose and meaning

You can be passionate about different things; certain people and places, hobbies and interests, roles and responsibilities, knowledge and skills, causes and concerns!

**Answer the following questions to identify your unique passions:**

1. What are you doing when you feel alive and energized in your:

Work setting?

.....  
.....

Recreational setting?

.....  
.....

2. What parts of your life bring a sense of joy, contentment, satisfaction and/or achievement?

.....  
.....

## 2. YOUR UNIQUE ABILITIES

Every person is endowed with a unique set of abilities; these may be:

- Natural talents or strengths
- Knowledge and skills learnt through training and/or experience
- Wisdom gained throughout life
- Capabilities related to your God given calling

**Answer the following questions to identify your unique abilities:**

1. What natural or God given talents or strengths do you have that you like to use or share with others?

.....

.....

.....

.....

2. What wisdom, skills or knowledge have you learnt through training or experience that you like to use or share with others?

.....

.....

.....

.....

### 3. YOUR UNIQUE PERSONALITY

When you understand your personality you will know your temperament, that is, how you uniquely think, feel and behave. You will understand if you:

- Are more reserved in nature ... or bubbly and bold
- Get energised with people ... or being alone
- Like to lead others ... or to follow
- Prefer working with people ... or on projects

This knowledge gives you confidence and helps you to find your natural flow and where you best fit.

At the end of this video you will complete two questionnaires. The first will help you define your unique temperament using the DISC personality profile, and the second will identify your spiritual gifts.

### 4. YOUR UNIQUE GIFTS

**Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.**

**If anyone speaks, they should do so as one who speaks the very words of God. If anyone serves, they should do so with the strength God provides, so that in all things God may be praised through Jesus Christ.**

1 PETER 4:10-11

- God has given each person gifts
- These gifts are an act of God's grace
- The purpose of the gifts is to serve others
- When we use our gifts it brings glory to God

**We have different gifts,  
according to the grace given to each of us.  
If your gift is prophesying,  
then prophesy in accordance with your faith;  
if it is serving, then serve;  
if it is teaching, then teach;  
if it is to encourage, then give encouragement;  
if it is giving, then give generously;  
if it is to lead, do it diligently;  
if it is to show mercy, do it cheerfully.**

**ROMANS 12:6-8**

Each one of these giftings will influence:

- How a person sees and does life
- How they respond in a given situation
- How they like to help others and make a difference

**Now these are the gifts Christ gave to the church:  
the apostles, the prophets, the evangelists,  
and the pastors and teachers.**

**Their responsibility is to equip God's people to do his work and  
build up the church, the body of Christ.**

**EPHESIANS 4:11-12**

- It is the church's responsibility to equip you to discover your gifts
- It is your responsibility to use your gifts and to develop them

**Make a careful observation of who you are and the work you  
have been given, and then sink yourself into that.**

**Don't be impressed with yourself.**

**Don't compare yourself with others.**

**Each of you must take responsibility for doing  
the creative best you can with your own life.**

**GALATIANS 6:4-5 (THE MESSAGE)**

# MY PERSONALITY STYLE

God created you with a unique design.

Today, you will complete a DISC personality profile questionnaire to help you discover your distinct personality style.

## Instructions

**Step 1:** In the questionnaire on the next page answer each question under Sections 1-4 by circling the number that best describes you. Allow yourself 2-3 minutes to complete this step before moving on to other steps.

**Step 2:** Add the total of circled numbers for the five statements under each section. Write the total on the line provided for each section.

**Step 3:** Identify the group with the highest number and the second highest totalled number to discover your top personality style.

Box 1 - “D” personality

Box 2 - “I” personality

Box 3 - “S” personality

Box 4 - “C” personality

**Step 4:** Write your results here.

My Top Personality Style is:

---

My Second Top Personality Style is:

---

**Step 5:** Refer to page 12 and identify on the diagram your two highest personality styles. Continue to read pages 14-21 for the description of your dominant DISC personality type and the combination of your top two types (eg DI, IS etc). As you read the diagram and information you can summarize any key words or phrases that particularly stand out and describe you on page 13 – My Notes.

# PERSONALITY QUESTIONNAIRE

Never Rarely Sometimes Often Always

I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks more than others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

## D 1. TOTAL \_\_\_\_\_

I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

## I 2. TOTAL \_\_\_\_\_

I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

## S 3. TOTAL \_\_\_\_\_

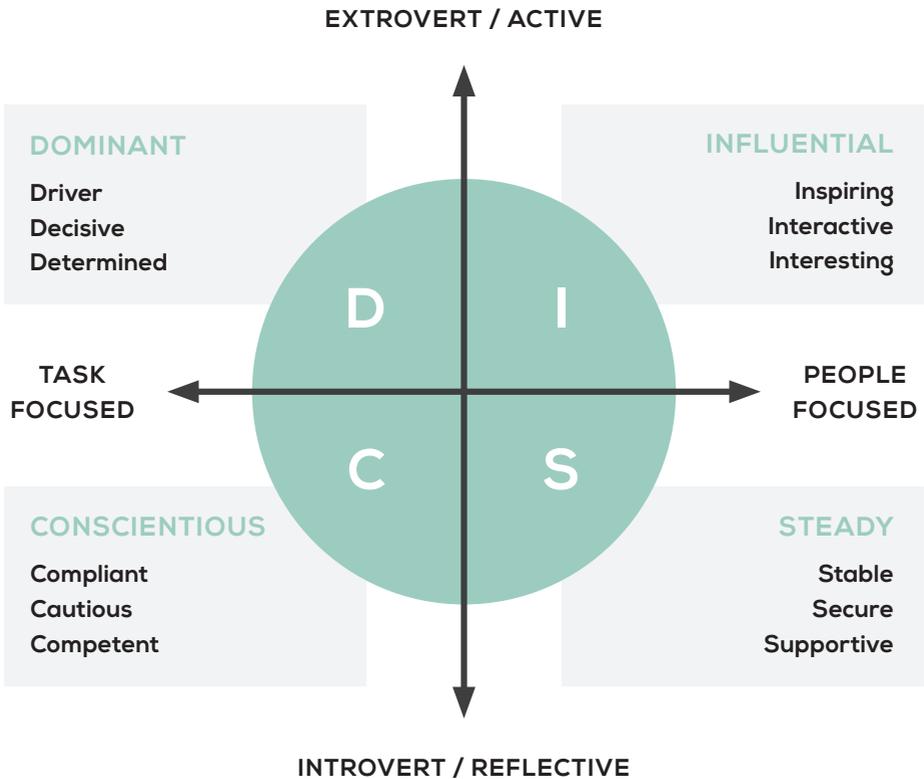
I typically do not take big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

## C 4. TOTAL \_\_\_\_\_



# WHAT IT MEANS

## INTERPRETING YOUR PERSONALITY STYLE





# D

## PERSONALITY 'DOMINANT'

We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much. We place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

**D/I** We are curious concluders who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritise, and simply slow down. Since we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

**Joshua** (*Joshua 1*)

**Noah** (*Genesis 6-9*)

**Sarah** (*Genesis 16, 1 Peter 3:6*)

---

**D/S** We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

**Daniel** (*Daniel 1-6*)

**Job** (*Job 1:5, James 5:11*)

**Martha** (*Luke 10:38-42*)

---

**D/C** We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

**Malachi** (*Malachi 4*)

**Nathan** (*2 Samuel 12:1-13*)

**Nahum** (*Nahum 1-3*)



## PERSONALITY 'INFLUENTIAL'

We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional. We tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

**I/D** We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead . Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

**John the Baptist** (Luke 3)

**Peter** (Matthew 16 and 26, Acts 3)

**Rebekah** (Genesis 24)

---

**I/S** We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

**Barnabas** (Acts 4, 9, 11-15)

**Elisha** (1 Kings 19, 2 Kings 2-3)

**Nicodemus** (John 3, 7, 19)

---

**I/C** We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

**Barnabas** (Acts 4, 9, 11-15)

**Elisha** (1 Kings 19, 2 Kings 2-3)

**Nicodemus** (John 3, 7, 19)

# S

## PERSONALITY 'STEADY'

We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say “no.” We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

**S/D** We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

**Martha** (Luke 10:38-42)

**Job** (Job 1:5, James 5:11)

---

**S/I** We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.

**Mary Magdalene** (Luke 7:36-47)

**Barnabas** (Acts 4, 9, 11-15)

**Elisha** (1 Kings 19, 2 Kings 2-13)

---

**S/C** We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.

**Moses** (Exodus 3, 4, 20, 32)

**John** (John 19:26-27)

**Eliezer** (Genesis 24)



## PERSONALITY 'CONSCIENTIOUS'

We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

**C/I** We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

**Miriam** (*Exodus 15-21, Numbers 12:1-15*)

**Ezra** (*Ezra 7, 8*)

---

**C/S** We are systematic and stable. We tend to do one thing at a time; and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Steering towards precision and perfection, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.

**Esther** (*Esther 4*)

**Zechariah** (*Luke 1*)

**Joseph** (*Matthew 1:1-23*)

---

**C/D** We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.

**Bezalel** (*Exodus 35:30-36, 8, 37:1-9*)

**Jochebed** (*Exodus 1:22-2:4*)

**Jethro** (*Exodus 2,18*)

# MAKING THE MOST OF YOUR PERSONALITY

Every personality has strengths and challenges. The following information gives you specific areas to focus on to help you work well with others.

**“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:**

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

**“I” personalities are influential, witty, easy going, outgoing, and people-oriented. As you embrace these strengths, also make sure to:**

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.



**“S” personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:**

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures

**“C” personalities are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:**

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others’ ideas and methods .
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

# SPIRITUAL GIFTS

Spiritual gifts are supernatural abilities given by God that we are to use for God's glory. It is our responsibility to know what our gifting is and to diligently develop those gifts.

Every person has spiritual gifts, and these are given to us by the Father (Romans 12:4-8), the Son (Ephesians 4:7-13) and the Holy Spirit (1 Corinthians 12:7-11).

## HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

**Step 1:** Respond to the spiritual gifts statements on pages 25-26 by writing the number that indicates how each statement describes you in the blanks on page 27.

1. ALMOST NEVER
2. SOMETIMES
3. ALMOST ALWAYS

Allow yourself six minutes to answer all questions before moving onto other steps.

**Step 2:** Add each line on page 27 left to right and place the totalled number in the total column.

**Step 3:** Identify your three highest totalled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

**Step 4:** Read about your gifts.

In Next Step 4 you will have the opportunity to join a team at church that complements your highest rated spiritual gifts, personality style, passions and abilities.

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowing do the wrong thing.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.

39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study Scripture, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the Gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. I want to make more money so that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing Biblical details and helping others understand them, too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
71. Praying in tongues is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions.

1 ALMOST NEVER 2 SOMETIMES 3 ALMOST ALWAYS

			TOTAL	GIFT
1.	25.	49.		A.
2.	26.	50.		B.
3.	27.	51.		C.
4.	28.	52.		D.
5.	29.	53.		E.
6.	30.	54.		F.
7.	31.	55.		G.
8.	32.	56.		H.
9.	33.	57.		I.
10.	34.	58.		J.
11.	35.	59.		K.
12.	36.	60.		L.
13.	37.	61.		M.
14.	38.	62.		N.
15.	39.	63.		O.
16.	40.	64.		P.
17.	41.	65.		Q.
18.	42.	66.		R.
19.	43.	67.		S.
20.	44.	68.		T.
21.	45.	69.		U.
22.	46.	70.		V.
23.	47.	71.		W.
24.	48.	72.		X.

# DESCRIPTION OF SPIRITUAL GIFTS

## A) Administration

The gift of administration is the divine ability to organize multiple tasks and groups of people to accomplish these tasks.

*Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28*

**Community & Church events team, Sunday service oversight and operations team, Sunday audiovisuals and production team, office administration, Welcome team, Next Step administration, Dinner Party host, Database and online administration, Web, Graphics and Social Media team, C3 Kids, C3 Youth, Toddler Rock.**

## B) Apostleship

The gift of apostleship is the divine ability to pioneer new churches and ministries through planting, overseeing, and training.

*Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14*

**Dinner party hosts, Welcome team, Next Steps team, C3 Cares team, New Campus team.**

## C) Craftsmanship

The gift of craftsmanship is the divine ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

*Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3*

**Building & grounds maintenance, Community & Church events team, Operations team, Graphics and Social Media, C3 Cares team.**

## D) Discernment

The gift of discernment is the divine ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

*Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6*

**Prayer team, Dinner Party host, New Campus team, Next Step host.**

## E) Evangelism

The gift of evangelism is the divine ability to help non-Christians take the necessary steps to becoming Christ followers.

*Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14*

**Welcome team, Community events team, Prayer team, Dinner Party host, New Campus team, Next Step host, C3 Cares team, C3 Kids, C3 Youth, Online team, Toddler Rock.**

## F) Exhortation

The gift of exhortation is the divine ability to encourage others through the written or spoken word and Biblical truth.

*Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25*

**Welcome team, Community events team, Prayer team, Dinner Party host, New Campus team, Next Step host, C3 Cares team, C3 Kids, C3 Youth, Toddler Rock.**

## G) Faith

The gift of faith is the divine ability to believe in God for unseen supernatural results in every arena of life.

*Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11*

**All Teams**

## H) Giving

The gift of giving is the divine ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

*Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7*

## I) Healing

The gift of healing is the divine ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

*Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28*

**Prayer team, Dinner Party host, C3 Cares, C3 Kids, New Campus team, C3 Youth.**

## J) Helps

The gift of helps is the divine ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

*Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28*

**All Teams**

## K) Hospitality

The gift of hospitality is the divine ability to create warm, welcoming environments for others in places such as your home, office or church.

*Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9*

**Hospitality team, Service Operations, Community & Church events team, Welcome team, Dinner Party host, New Campus team, Next Step host, , Toddler Rock, C3 Kids, C3 Youth.**

## L) Intercession

The gift of intercession is the divine ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

*Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16*

**Prayer team, Pastoral Prayer team, Dinner Party host, New Campus team.**

## M) Knowledge

The gift of knowledge is the divine ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

*Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3*

**Prayer team, Dinner Party host, New Campus team, Next Step host.**

## N) Leadership

The gift of leadership is the divine ability to influence people at their level and direct and focus them on the big picture, vision or idea.

*Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17*

**All Teams.**

## O) Mercy

The gift of mercy is the divine ability to feel empathy and to care for those who are hurting in any way.

*Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14*

**C3 Cares, Prayer team, Dinner Party host, C3 Youth.**

## P) Miracles

The gift of miracles is the divine ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction.

*Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28*

**Prayer team, Dinner Party host, C3 Youth, C3 Cares Team.**

## Q) Missionary

The missionary gift is the divine ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

*Acts 8:4, 13:2-3, 22:21; Romans 10:15*

**C3 Cares team, Beyond & missions team, New Campus team, Community and Church events team, Dinner Party host, Hospitality team, Toddler Rock, C3 Kids, C3 Youth.**

## R) Music/Worship

The gift of music/worship is the divine ability to sing or play an instrument primarily for the purpose of helping others worship God.

*Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42;*

*2 Chronicles 5:12-13, 34:12; Psalm 150*

**Worship team, New Campus team, C3 Kids, C3 Youth, Audiovisuals and Production team, Community and Church events team, Prayer team, Toddler Rock.**

## S) Pastor/Shepherd

The gift of pastor/shepherd is the divine ability to care for the personal needs of others by nurturing and mending life issues.

*John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3*

**Dinner Party host, Welcome team, C3 Kids, C3 Youth, Prayer team, New Campus, C3 Cares team, Toddler Rock.**

## T) Prophecy

The gift of prophecy is the divine ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

*Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5*

**Dinner Party host, Prayer team.**

## U) Service

The gift of serving is the divine ability to do small or great tasks in working for the overall good of the body of Christ.

*Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14*

**All teams**

## V) Teaching

The gift of teaching is the divine ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

*Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14*

**Dinner Party host, C3 Kids, C3 Youth.**

## W) Tongues (and Interpretation)

The gift of tongues is the divine ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues can be accompanied by the gift of interpretation.

*Acts 2:1-13; 1 Corinthians 12:10, 14:1-14*

**Dinner Party host, Prayer team, Pastors Prayer team**

## X) Wisdom

The gift of wisdom is the divine ability to apply the truths of Scripture or a word of wisdom to a specific situation.

*Acts 6:3,10; 1 Corinthians 2:6-13, 12:8*

**All teams**



## WHAT'S NEXT?

**Pray and ask God to strengthen the gifts and passions inside of you.**

Next week come to Next Step:

**→STEP FOUR - MAKE A DIFFERENCE**

If you have not made it to either:

**→STEP ONE - MAKE C3 HOME**

**→STEP TWO - THRIVE**

Please complete these before attending STEP FOUR





